

Lexington Ballet Company Board Member

Position Description

- Responsible to:** “Moral Owners” of the organizations, i.e. Patron Society Members
- Board Eligibility:** An individual candidate must have been selected and approved by a majority vote of the Lexington Ballet Board of Directors.
- Term:** A Director will serve three (3) year terms, until their successors are duly elected and qualified or until their earlier resignation or removal.
- Responsible for:** Setting the strategic direction of the Lexington Ballet Company.
- Code of Ethics:** Board Member will be guided in all activities by integrity, accuracy, and fairness. Board Member pledges loyalty to the LBC and agrees to pursue and support its objectives.

Key Responsibilities:

Summary from Bylaws

The Board will take an active role in promoting the mission of the Corporation, will assure the financial stability of the Corporation, and will provide effective leadership for the Corporation.

Board Meetings

Board members will actively participate in monthly Board meetings and will communicate with fellow board members as needed between meetings to understand the actions taken during board meetings, which can be relayed to members. A board member is subject to removal vote following the absence from a third consecutive meeting.

Preferred Personal Characteristics:

Professionalism
Ability to think strategically
Authenticity/Thoughtfulness
Friendliness
Maturity/Wisdom
Calmness/Rationality
Common sense orientation
Directness, yet tactfulness
Confidence
Positivity
Possessing high level of integrity
Passion and enthusiasm for the art and dance world
Confidentiality

Preferred Skills and Experiences:

Prior leadership and community service.

Excellent verbal and written communication skills, including public speaking.

Ability to interact professionally and socially with all levels of people -- having a common touch.

Ability/experience to be the moral compass in every situation.

Ability to act in a professional manner at all times.

Ability to be an articulate and positive ambassador and representative of the LBC.

Having a good understanding of not-for-profit associations.

Ability to develop and maintain strong relationships and communications with key partners.

Ability to provide strong oversight and commitment LBC's success.

Ability to coordinate/balance multiple priorities.

Board Membership Pre-Requisites

Board members will be selected based on characteristics outlined above as well as skills and experiences they are able to contribute to help lead the organization. Interested candidates should submit a letter outlining why they would like to become a board member as well as any relevant skills and experiences that would make them a valuable contributor. Inquiries should be sent to Lexington Ballet offices at 161 North Mill Street, Lexington, KY 40507 or by e-mail to board@lexingtonballet.org.

Following an invitation from the Board, nominees are asked to complete the following tasks over the initial three months of their participation during which they will observe and participate in the board discussion without voting privileges.

1. Become familiar with LBC Board Governance Policies
2. Become familiar with LBC Strategic Plan
3. Read John Carver's "Board That Make a Difference" (copies available in LBC office)
4. Become a Patron Society Member as outlined in the LBC Strategic Plan

Nominees will have an opportunity to work with an assigned LBC Board Mentor to become familiar with the organization.

Following the initial three month period, nominees will become acting board members subject to majority vote approval by the current board members.